

### **The longer they stick around, the better it is**

I've been learning Spanish, and—on a computer. I went and get some Rosetta Stone CD. And in the morning I sit down and sit behind that thing for about 45 minutes so I can communicate with the guys better. And then we get a translator. You coming in. And at first we had Elsa, which helped, you know, help a lot for...it's all training, you know, what are you going to get out these guys, how much time you put into them. And then the longer they stick around, of course, the better it is. They become more valuable and we can pay more.